





## GENDER INEQUALITIES IN EMPLOYMENT AND PENSIONS

ETK Conference 2018

Helsinki, 18 May 2018 | Finnish Centre for Pensions

Despite recent efforts to equalize the treatment of men and women in the pension system design in many countries, the gender gap in pensions persists, contributing to old-age income inequality in Europe and beyond.

The interplay of pension and family policies has a major impact on mitigating the gender gap. Taking stock of life course factors influencing the gender gap in old-age income, researchers and experts will discuss the institutional impact of pension rules, parental leave policies and career trajectories from both an international and a Finnish perspective.

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**Francesca Bettio**University of Siena

Unequal Ageing: Understanding and Countering the Gender Gap in Pensions

KEYNOTE SPEAKERS



Katja Möhring

University of Mannheim/Harvard University
The Role of Life Course and Institutional
Characteristics for Women's Old Age Financial
Well-being in Europe



**Rense Nieuwenhuis** 

Stockholm University

Family Policy: The Forgotten Determinant of Economic Inequality among All



**Kati Kuitto** 

Finnish Centre for Pensions

Parental Leaves and Early Career Trajectories in Finland

Panel discussion:

How to tackle gender inequality in pensions?

Anna Rotkirch, Ilkka Kaukoranta, Juhana Vartiainen